

Executive Excellence Monthly Goal Sheet

Set a **SMART** (specific, measurable, actionable, realistic, time-based) goal in each of the Seven Dimensions. You might consider the Action Item(s) at the end of the article(s).



1. Leadership. Where are we going? Our monthly goal or action item:



2. Management. How can we best structure and manage the organization to get there?



3. People. Who do we need and how might we best manage them?



4. Competence. What skills and capabilities do we need to train and develop in people?



5. Performance. What product, service, and performance standards and results matter most and how can we achieve them?



6. Change. What innovations or changes do we need to make to be competitive?



7. Ethics. What do we believe and how should we behave and conduct business?