

# PERFORMANCE AGREEMENT

I agree that I will put  
*Excellence in Action* each month by:

- Thoughtfully filling out the *Excellence In Action Guide* (available at eep.com) each month,
- Taking action on my action items, and
- Being accountable (via e-mail report) to my coach or colleague on my monthly goals and progress.

I expect to be rewarded by improving my performance and by receiving my *Excellence in Action* award certificate.



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Signature/Date

**EXECUTIVE**  
**Excellence**  
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